



the **EXPERT EFFECT.**

Hiring, onboarding, and tracking your employees efficiently is crucial to achieve your business goals and objectives. As a human resources professional, you have the important responsibility to oversee many aspects of the administration of your people and business. At Ardent Solutions, we combine innovative technology with the skills of our expert team members to reduce the growing administrative burden faced by many businesses.

OUR PLAN OF ACTION

We focus on finding you the tools and technology to help you manage all aspects of the HR experience — such as timekeeping, benefits, and payroll processing to position you for success and growth.

We take time to understand your workforce and create customized employee communication materials in a language easily understood by everyone in your organization, so employees feel included and respected. We brand your custom employee engagement using the communication method (e.g. paper or electronic) best suited for your corporate culture. We are committed to helping HR leaders succeed by providing a unique mix of industry expertise, comprehensive human capital management solutions, and top-notch support and services.



HR TECHNOLOGY CONSULTING

Human Capital Management (HCM) represents the practices and processes for managing people in an organization's Human Resource Information Systems (HRIS) technology. HCM includes practices such as human resources management, payroll, benefits administration, time and attendance, and healthcare reform management. Our experts work with your organization to source the best platform for a unified and integrated HCM solution.



AN ALERA GROUP COMPANY

EMPLOYEE BENEFITS | HR TECHNOLOGY

HR ADMINISTRATION SERVICES

- HR Technology Consulting—
System Evaluation & Implementation
 - Custom Enrollment Guides
 - Customized Enrollment Presentations/Videos
 - Custom Website with Benefit Information
 - Mobile/Smart Phone App
 - Tailored Education Campaigns
 - Total Compensation Statements
 - Benefit Surveys
 - Vendor Transition Management
 - Employee Education on Proper Plan Utilization
 - Employee Advocacy Hotline
- Technology Manager
 - Laptop/Online Enrollment
 - Benefit Service Support
 - Resolution of Claim Issues
 - On-Site Enrollment Meetings
 - One-on-One Enrollment Support
 - Customized Enrollment Forms
 - Perpetual One-on-One Enrollment
 - Bilingual Enrollment Support
 - FMLA Support

ARDENT SOLUTIONS PROVIDES THE EXPERTISE AND ADVICE YOU NEED TO TRANSFORM HUMAN CAPITAL MANAGEMENT FROM AN ADMINISTRATIVE BURDEN TO A STRATEGIC ASSET.

info@ardentsolutionsllc.com | 855.770.4118



**JAMIE
HAWKINS**

*HR Technology
Director*



**BOBBI
KLOSS**

*HR Management
Director*



**JAMIE
MORRISON,
MA, CHES**

*Wellness and
Education Specialist*

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