



ON TRACK *and* IN LINE.

As businesses grow and the needs of the organization change, the employee benefits plan you have in place requires a strategy for ensuring your organization remains in compliance. At Ardent Solutions, we provide the advice, tools, and support to proactively keep your benefits plan up to speed with dynamic and fluctuating legislative regulations, ensuring compliance is seamlessly integrated into your business—and peace of mind is always easy to find.

RELIABLE LEGAL TEAM

Our team of specialists include a Compliance Director, Compliance Manager, Human Resources Manager, and ERISA attorneys, all of whom are able to provide professional advice on benefit and healthcare laws, regulations, and standards. We understand the compliance and legislative landscape is ever-changing, and it's very easy for clients to get bogged down in detail when they need to be focused on managing their organization. We provide customized methods that integrate compliance into a manageable and sustainable process for our clients so they can focus on their business.

ARDENTACCESS

LEGISLATIVE & COMPLIANCE PORTAL

Our resource library contains more than 300,000 compliance and benefits documents. This personalized portal allows clients access to time-saving tools and resources on compliance and HR management topics. There is also an online forum where you can ask questions and search for answers.

ADMINISTRATION

Maintaining compliance can be taxing on your HR department, so we'll recommend the proper procedures, forms, and training to ensure you are effectively managing your department.

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EMPLOYEE BENEFITS | HR TECHNOLOGY

CONTINUING EDUCATION

We frequently host HRCI CE-approved seminars and monthly webinars for our clients to provide them with information on the relevant HR topics and education they need to succeed. Timely legal emails are also distributed to ensure you are always up-to-date as regulations and policies change.

COMPREHENSIVE COMPLIANCE AUDIT

Our in-house compliance department performs a comprehensive benefits compliance audit, looking for any discrepancies created by changing legislation and recommending a customized solution to fit your company.

COMPLIANCE AUDIT COVERAGE (PARTIAL LIST)

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| <ul style="list-style-type: none"> • Affordable Care Act Checklist • Department of Labor Checklist • Plan Document Requirements • Employee Notifications (CHIP, Medicare D, WHCRA, etc.) • Section 125 / Cafeteria Plans • 5500 Filing • Wrap Plan Documents • COBRA | <ul style="list-style-type: none"> • HIPAA • Medicare • Nondiscrimination • Family & Medical Leave • Wellness Programs • HSAs & HRAs • Grandfathered / Non-grandfathered Checklists • Military Leave | <ul style="list-style-type: none"> • Flexible Spending Accounts • Dependent Care Spending Accounts • Filing Requirements • Fiduciary Responsibilities • Right of Recovery • Online Access to Benefits Counsel • Employer Shared Responsibility • HITECH • Business Associate Agreements |
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ARDENT SOLUTIONS HELPS YOU AVOID PENALTIES AND ENSURES YOUR EMPLOYEE BENEFITS PLAN IS IN COMPLIANCE.

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